

ASTELLAS US HEADQUARTERS

CORPORATE OVERVIEW

Astellas Pharma US, Inc. is an affiliate of Tokyo-based Astellas Pharma Inc., a top 20 global pharmaceutical research company. Astellas is committed to turning innovative science into medical solutions that bring value and hope to patients and their families. Keeping our focus on addressing unmet medical needs and conducting our business with ethics and integrity enables us to improve the health of people throughout the United States and around the world.

FY2020 FINANCIAL HIGHLIGHTS (USD)

GLOBAL NET SALES	ASTELLAS US NET SALES	R&D INVESTMENT
\$11.8 BILLION (1,249,528 million yen)	\$4.5 BILLION	18% OF SALES REVENUE

*Accurate as of April 2021

HEADQUARTERS in the U.S.

1 Astellas Way
Northbrook, IL 60062-6111



EMPLOYEES

U.S.: 3,000+
Global: 15,800

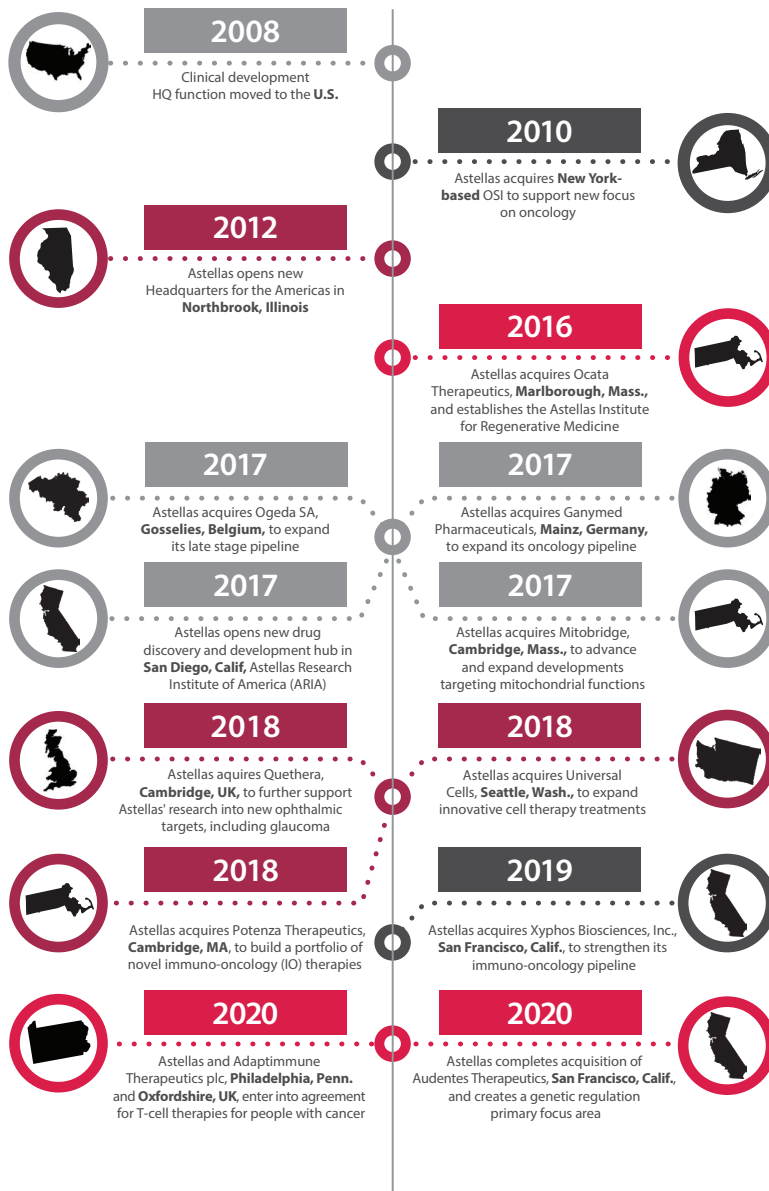


TOKYO STOCK EXCHANGE

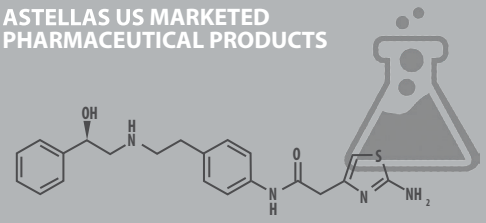
Ticker Symbol **4503**

ASTELLAS MILESTONES

IN 2005, FOLLOWING THE MERGER of Yamanouchi & Fujisawa, two of Japan's largest and most respected pharmaceutical companies, Astellas established its U.S. headquarters near Chicago.



ASTELLAS US MARKETED PHARMACEUTICAL PRODUCTS



CARDIOLOGY

LEXISCAN®
(regadenoson – injection)

INFECTIOUS DISEASE

AMBISOME®
(amphotericin B – liposome for injection)

CRESEMBA®
(isavuconazonium sulfate – capsules and injection)

MYCAMINE®
(micafungin sodium – injection)

ONCOLOGY

XTANDI®
(enzalutamide – capsules)

XOSPATA®
(gilteritinib)

PADCEV™
(enfortumab vedotin-ejfv)

TRANSPLANT

ASTAGRAF XL®
(tacrolimus extended-release capsules)

PROGRAF®
(tacrolimus – capsules, granules and injection)

UROLOGY

MYRBETRIQ®
(mirabegron – extended-release tablets)

VESICARE®
(solifenacin succinate – tablets)

ASTELLAS OPERATIONS IN THE UNITED STATES

Astellas Pharma US, Inc.
 Headquarters for Astellas US
 Northbrook, Illinois

Astellas Gene Therapies
 San Francisco, California
 (formerly Audentes)

Astellas Institute for Regenerative Medicine
 Westborough, Massachusetts

Astellas Pharma Global Development, Inc.
 Northbrook, Illinois

Xyphos Biosciences, Inc.
 San Francisco, California

Universal Cells
 Seattle, Washington

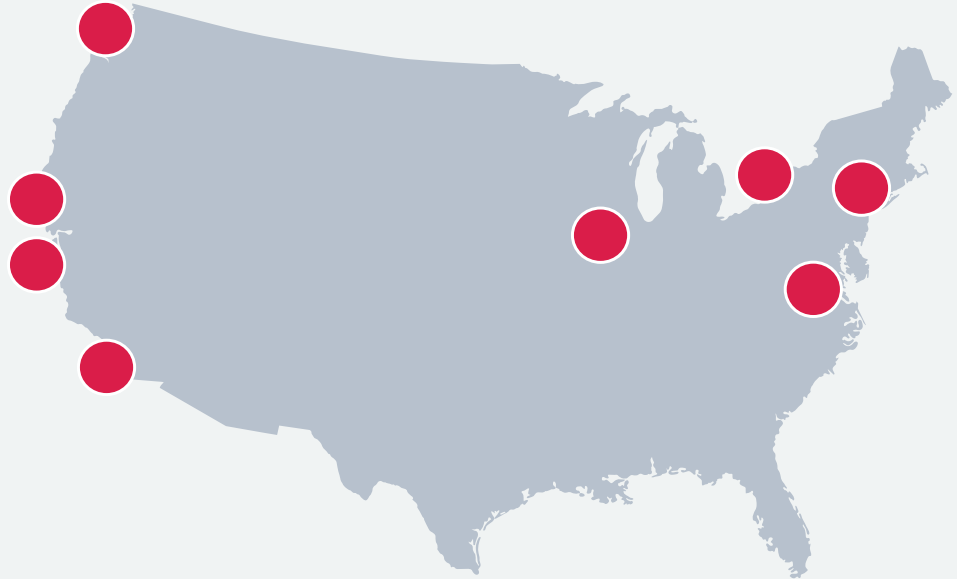
Policy and Government Affairs
 Washington, D. C.

Astellas Venture Management LLC
 Menlo Park, California;
 Cambridge, Massachusetts

Astellas Innovation Management
 Menlo Park, California

Mitobridge
 Cambridge, Massachusetts

Astellas Research Institute of America LLC
 San Diego, California



ASTELLAS US LEADERSHIP

Mark Reisenauer
 President, Astellas US

Joseph Devaney
 Vice President, Policy and Government Affairs

Lynn Fenicchia
 Senior Vice President Market Access and Commercial Capabilities

Moyra Knight
 Vice President, Corporate Communications and President of the Astellas Global Health Foundation

Steve Sabus
 Senior Vice President, Oncology Business Unit

Shontelle Dodson
 Senior Vice President, Medical Specialties Business Unit

Astellas US has been recognized as an employer of choice by *Forbes* and *Working Mother* magazines, as well as a Great Place to Work in the Pharma Industry and on the Human Rights Campaign's Corporate Equality Index.



Astellas has seven dynamic employee impact groups (EIGs) focused on empowering employees to establish diverse and inclusive support communities within the organization. These EIGs include: African American; Asian; Hispanic; LGBTQ+; Military; Abilities and Stellar Women.



BENEFITS

STELLAR REWARDS

Astellas' commitment to changing tomorrow includes operating in a socially responsible way every day, and making Astellas an elite place to work in the United States. We are constantly reviewing our total rewards package to ensure our employees receive valuable and highly competitive benefits and reward opportunities.

PAY FOR PERFORMANCE

- Competitive Pay
- Performance-Driven Merit and Promotional Increases
- Performance Bonuses
- Long-Term Incentives

WORK/LIFE BALANCE

Paid Time Off

- Vacation, Holidays & Sick Time
- Annual Company Holiday Shutdown
- Volunteer Time Off
- Parental School Time Off

Paid Leaves

- Maternity/Paternity Leave
- Bridge Back to Work Program After Maternity/Paternity
- Disability Leave
- Family Care Leave
- Military Leave

Flexible Work Options

- Flexible Work Schedule
- Telecommuting

Family Care Solutions

- Adult & Parental Care
- Child & Kid Care
- Military Support
- People Living with Disabilities
- Employee Assistance Program

Financial Benefits

- Retirement
- 401(k) Savings with Company Match and Annual Contribution
- Retiree Medical Coverage
- Financial Wellness Programs
- Annual Financial Wellness Allowance
- Tuition Reimbursement
- Adoption Assistance
- Company Paid Life Insurance
- Voluntary Life and Dependent Life Insurance

Health Benefits

- Medical/Prescription
- Retiree Medical
- Dental
- Vision
- Telemedicine Services
- Health Advocate
- Flexible Spending Account
- Short-Term/Long-Term Disability
- Wellness Program
- Onsite Corporate Fitness Center in Northbrook
- Wellbeats Membership

And more

- Voluntary Legal Services
- Recognition Programs
- Employee Referral Bonus Program
- Relocation Programs
- Matching Gifts Program
- Executive Benefit Programs (for eligible positions)

GIVING BACK



EMPLOYEES HAVE VOLUNTEERED MORE THAN

173,000 HOURS

GLOBALY SINCE 2009



EMPLOYEES AND ASTELLAS HAVE DONATED MORE THAN

\$1.46 MILLION

THROUGH THE COMPANY'S MATCHING GIFTS PROGRAM



Our commitment to changing tomorrow is measured not only by our focus on bringing innovative and effective new medicines to patients and physicians, but also by the importance we place on the impact we make within the communities where we work and live.

Our employees participate and have access to the following programs as part of our efforts:

Changing Tomorrow Day: Throughout the year and around the world, our annual Astellas Changing Tomorrow Day events mobilize employees to commit to an entire day of service to local nonprofit organizations focused on key areas of need.

Volunteer Time Off Program: Astellas provides up to five days paid time off to full-time employees to volunteer for charitable organizations. The Volunteer Time Off leave is in addition to holiday or vacation time.

Matching Gifts Program: Astellas will match, dollar for dollar, employee contributions made to four organizations: American Cancer Society, American Red Cross, Habitat for Humanity and Starlight Children's Foundation.